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AM-204-1 Part I

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Holidays

SCOPE

In accordance with Board of Estimates policy, City offices are closed officially for business on 11 annual holidays. The calendar of annual holidays is set forth in this policy. Permanent full-time employees not scheduled to work on these dates will receive their regular rate of pay. A permanent part-time employee will receive his/her regular rate of pay as holiday compensation, providing the observance of the holiday falls on the employee's regularly scheduled workday.

The observance of a scheduled City holiday may be altered by action of the Board of Estimates. A Board action effectively amends this policy for that particular calendar year.

MODIFIED OBSERVANCE DATE

A holiday which falls on Saturday will be observed the preceding Friday; a holiday which falls on Sunday will be observed the following Monday.

ANNUAL HOLIDAYS

January 1 New Year's Day

Third Monday in January Martin Luther King's Birthday

Third Monday in February President's Day

Friday before Easter Good Friday

Last Monday in May Memorial Day (*Observed*)

July 4 Independence Day

First Monday in September Labor Day

Second Monday in October Columbus Day (*Observed*)

November 11 Veterans Day

Fourth Thursday in November Thanksgiving Day

December 25 Christmas

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EXCEPTIONS

In addition to the holidays listed above, employees of the Baltimore City Police Department also observe: February 12 – Lincoln’s Birthday; March 25 - Maryland Day; and September 12 - Defender's Day.

RELATED POLICIES

For additional information, see:

AM-232-1 PERMANENT POSITIONS AND EMPLOYEES

[AM-204-1, Part II](#) ELECTION DAY

[AM-204-1, Part III](#) HOLIDAY COMPENSATION